



## **Pro Bono Legal Advice Panel:**

### **Terms of Reference**

#### **Background**

The Pro Bono Legal Advice Panel ("The Panel") originates and operates as a legacy of the London 2012 Olympic and Paralympic Games. Members of the original London 2012 Pro Bono Legal Advice & Representation Service, operated by Sport Resolutions, assisted athletes, and others with Games accreditation, by providing pro bono legal advice on any Games related matter.

#### **Purpose & Scope**

The purpose of the Panel is to:

- Provide pro bono legal advice and assistance to athletes and individuals of limited financial means, who are either:
  - Involved in UK Sport funded high performance sport, or;
  - Request assistance from the Panel through the British Athletes Commission, or;
  - Involved in proceedings administered by Sport Resolutions (UK) and request assistance from the Panel. These include matters determined by the National Anti-Doping Panel, the National Safeguarding Panel, and ad hoc arbitrations and mediations administered by Sport Resolutions (UK).

Assistance may include summary advice and/or representation in relation to athlete eligibility, selection, disciplinary, anti-doping, and classification matters. This list is non-exhaustive.

## Membership and Composition

The Panel will be composed of barristers and solicitors appointed by the Panel Appointments and Review Committee ("PARC"), in accordance with the appointment criteria. If appointed to the Panel, a Panel member need only consider a request for pro bono assistance – there is no compulsion on the part of any Panel member to accept any pro bono request. Panel membership may be given to an individual lawyer or barrister, a solicitors' firm or a barristers' chambers.

## Term

Appointment to the Panel is for a period to be specified by the PARC and notified to the Panel Member. PARC reserves the right to review Panel Membership and/or categories of Panel Membership from time to time.

## Criteria for Appointment to the Pro Bono Panel:

- Principle professional practice/residence is in the United Kingdom;
- Interest in sport and knowledge of the structure of sport in the United Kingdom;
- Members of the Panel (whether it be as an individual or a firm/chambers) should have recent experience in at least two of the following areas; anti-doping, safeguarding of children or vulnerable adults, athlete selection, eligibility, Paralympic classification, corporate governance, sport disciplinary procedures, integrity issues in sport, commercial contracts, employment and discrimination or any other area identified by Sport Resolutions as targets for service provision;
- Panel Members are not required to make any fixed time commitment beyond making reasonable efforts to be available to offer pro bono advice and assistance when asked to do so;
- The PARC will be able to accept/reject applications at its discretion and will consider the current and potential needs of those requiring the support of the Panel when exercising that discretion. Potential factors to consider may be to fill gaps in experience and/or geographical spread and/or to meet diversity requirements, and/or anticipate trends.

<b>Last review (date)</b>	<b>August 2018</b>
<b>Reviewed by (name)</b>	<b>Audit &amp; Risk Committee</b>
<b>Next review and approval due (date)</b>	<b>August 2020</b>