



## ENVIRONMENT AND SUSTAINABILITY POLICY

Sport Resolutions (UK) is committed to helping preserve the environmental sustainability of the planet at all levels of its operations. This Environment and Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.

Sport Resolutions (UK) aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, volunteers, and users at all levels.

The company is committed not only to complying with applicable law in all of its operations but to minimise risks and impacts through the development of robust and documented systems.

### Policy

Sport Resolutions (UK) commits itself to minimising its impact on our environment through:

- Providing a safe and healthy workplace;
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Conserving natural resources by reusing and recycling;
- Ensuring the responsible use of energy throughout the organisation;
- Participating in efforts to improve environmental protection and understanding;
- Taking steps to improve environmental performance continually;
- Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy;
- Working with suppliers who promote sound environmental practices; and
- Enhancing awareness among our employees, volunteers, and users – educating and motivating them to act in an environmentally responsible manner.

## Responsibilities

It shall be the responsibility of the Board to establish and maintain policies and procedures and to bring these procedures into effect.

It shall be the responsibility of the CEO to ensure implementation of these policies and procedures.

The Business Manager will act as the Environment and Sustainability Officer on a day-to-day basis, ensuring that:

- the Arbitration and Mediation Centre uses energy only at the required times and only at a level required;
- staff maintain an awareness of Sport Resolutions' commitment to helping preserve the environmental sustainability of the planet at all levels of its operations;
- the environment and sustainability statements of all potential suppliers contain a similar commitment to environmental sustainability;
- waste is sorted into general waste and recycling ahead of collection.

## Procedures

1. Sport Resolutions (UK) will develop guidelines for staff, volunteers and users to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
2. Sport Resolutions (UK) will act responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities, and inform affected parties as appropriate.
3. Sport Resolutions (UK) will use reasonable endeavors to reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
4. Sport Resolutions (UK) will use all reasonable endeavors to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
5. Sport Resolutions (UK) will maintain an open and honest dialogue with staff, volunteers, stakeholders, and the public about the environmental, health and safety performance of its operations and services.
6. Sport Resolutions (UK) will use reasonable endeavors to ensure that every employee, volunteer and contractor is informed of and expected to follow this policy and to report any environmental, health, or safety concern to management so that prompt action may be taken.

Last review (date)	October 2020
Reviewed by	Audit & Risk Committee
Next review and approval due (date)	October 2022